SAF
SYNIA AID FOUNDATION

Hope for the Common Man

CORPORATE PROFILE

Dignity, Opportunity and a Way Forward

A Nigerian humanitarian and development foundation working with internally displaced persons and indigent communities — who we are, what we do, how we are governed, and what we hold ourselves accountable for.

Educate the mind

Equip the hands

Secure the home

Established December 2018 · Maitama, FCT, Abuja, Nigeria
Registered with the Corporate Affairs Commission, Federal Republic of Nigeria
CAC/IT/NO 121882

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www.syniafoundation.org

CORPORATE PROFILE 2026

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About this edition. This profile supersedes the edition issued in June 2026. It reflects a strategic review of the Foundation's programme architecture completed in July 2026, which refined our three pillars, consolidated our programmes and added protection, wellbeing and durable-solutions work to the portfolio. Programmes are labelled to show which are operating today and which are planned.

01 · FOREWORD

From the Founder

Synia Aid Foundation began with a question I could not put down: what happens to people who are forced from their homes but never cross a border?

They are called internally displaced persons. Unlike refugees, they remain inside their own country, and because of that they often fall through the gaps in formal protection. I studied their position in law. What I found on paper was troubling enough. What I found when I began visiting camps was harder still — children who had not seen a classroom in years, women who had run a business and now had nothing, families sheltering under materials that would not survive a season of rain.

We established the Foundation in December 2018, and we began where most small organisations begin: with relief, with partners, and with more determination than system. Over the years since, we have run medical outreaches, school campaigns, mental-health work and community drives across several states. I am proud of that work. But I have also come to believe that relief alone is not enough, and that saying so publicly is part of being an honest organisation.

This edition of our profile reflects that conviction. In 2026 we conducted a deliberate review of everything we do. We asked hard questions of ourselves — whether our programmes were properly designed, whether our structure would survive growth, whether we could evidence what we claimed. The answers were not always comfortable. We consolidated programmes that overlapped. We named work we had been doing without naming it. And we committed to a discipline that runs through every page that follows: **we will describe what is running as running, what is planned as planned, and we will not claim a number we cannot evidence.**

We have also identified where we can contribute something others do not. The Foundation was born out of legal research into the protection of displaced people, and we intend to take that seriously — through a Protection and Rights programme addressing documentation, housing and land rights, and access to legal help. For a displaced family, a piece of paper can be the difference between a home and an eviction.

We are a Nigerian organisation, rooted in the communities we serve, and we do not pretend to be larger than we are. What we offer partners and funders is honest reporting, genuine access, and programmes designed to be measured. What we ask of them is the chance to prove it.

To everyone who has walked with us — our trustees, our team, our partners, our volunteers, and above all the families who allowed us into their lives — thank you. The work ahead is considerable. So is the resolve.

Mmaobi Nwafor-Orizu

Founder & Chair, Board of Trustees · July 2026

02 · SUMMARY

The Foundation at a Glance

LEGAL IDENTITY & REGISTRATION	
Registered name	Synia Aid Foundation
Founded	December 2018
Founder	Mmaobi Nwafor-Orizu
Legal status	Incorporated Trustees, registered with the Corporate Affairs Commission of the Federal Republic of Nigeria
Registration number	CAC/IT/NO 121882
Head office	No. 34 Osun Crescent, Ancestor's Court, Maitama, FCT, Abuja, Nigeria
Governance	Founder-chaired Board of Trustees, supported by an executive team and advisers
Tagline	Hope for the Common Man

WHAT WE DO	
Primary focus	Internally displaced persons in Nigeria
Wider focus	Indigent and vulnerable communities sharing the same roots in poverty and exclusion
Pillar one	**Education & Skills** — educate the mind
Pillar two	**Livelihoods & Economic Inclusion** — equip the hands
Pillar three	**Shelter, WASH & Protection** — secure the home
Cross-cutting	Community Wellbeing & Mental Health; Durable Solutions & Resettlement Support
Programmes	Twelve, of which three are operating and one is in set-up as at July 2026
Areas of operation	Federal Capital Territory; Nasarawa (Keffi); Anambra (Nnewi); Lagos; Rivers (Port Harcourt); Oyo (Ibadan); Ogun
Geographic priority	The FCT–Nasarawa–Keffi resettlement corridor

2018	7	10+	8
Established and registered	States and territories of operation	Programmes and campaigns delivered	Named delivery partners

All figures reported conservatively. See Section 16 for our approach to reporting reach, and Section 17 for the monitoring framework now being introduced.

03 · IDENTITY

Who We Are

Synia Aid Foundation is a Nigerian humanitarian and development organisation working to restore hope and dignity to people pushed to the margins of society — above all internally displaced persons, and the wider community of indigent and vulnerable Nigerians whose lives have been disrupted by conflict, insecurity, disaster and poverty.

The Foundation was established in December 2018 and registered with the Corporate Affairs Commission of the Federal Republic of Nigeria. From a first community drive in January 2019, we have grown into a multi-programme organisation delivering education, livelihoods, shelter and community-wellbeing work across several Nigerian states — always on the conviction that the people we serve are partners and experts in their own recovery, not passive recipients of charity.

Our guiding philosophy

The Foundation was founded on a durable conviction inherited from the educationist Dr A. A. Nwafor-Orizu: *to educate the mind is to liberate it.* We treat education and skills not as acts of generosity but as the most effective and lasting route out of poverty. Relief meets the urgent need of today; education and empowerment break the cycle for tomorrow.

Equally, we are committed to **moving beyond charity**. Giving is good, but it can obscure the structural causes of poverty and displacement. We therefore pair immediate, on-the-ground relief with a longer-term ambition: to understand and address the social and economic forces that keep people poor, and to advocate for the protective policies that displaced Nigerians urgently need.

> *Relief meets the need of today. Education, livelihoods and legal protection determine whether that need returns next year.*

What distinguishes us

DISTINCTION	WHY IT MATTERS
Founded in legal research	The Foundation grew out of academic work on the protection of persons displaced by conflict and disaster. This gives us an unusual grounding in the rights dimension of displacement — documentation, housing and land rights, and access to justice — and it is the basis of our Protection & Rights programme.
Rooted, not parachuted	We are Nigerian, based in Abuja, and we work in communities where we are known. Our access is relational, not contractual.
Focused on non-camp displacement	Most displaced Nigerians do not live in camps. Our footprint sits along the corridor where families relocated from the Federal Capital Territory are being resettled — an under-served part of the response.
Partnership as method	Almost every project in our record was delivered with someone else. We treat collaboration as the engine of impact rather than a supporting tactic.
Honest by policy	We publish what is running and what is planned, and we do not claim numbers we cannot evidence. We would rather be trusted than impressive.

What we are not

We are a growing national organisation, not an international NGO, and we say so deliberately. We do not operate outside Nigeria. We do not hold engineering or clinical capacity in house — where technical delivery is required, we say who our partner is. And we are candid that our monitoring systems and audited reporting are being built rather than long established. Overstating any of this would cost us the one asset a young foundation cannot afford to lose.

04 · DIRECTION

Vision, Mission & Values

OUR VISION

A Nigeria where the dignity and potential of every indigent person — and especially of internally displaced persons — are recognised and protected, even amid rising insecurity, so that no one is left behind on the road out of poverty.

OUR MISSION

To provide humanitarian relief to internally displaced and indigent persons across Nigeria through educational sponsorship, entrepreneurial support and the provision of shelter — delivered through fundraising, partnership and advocacy — so that lives disrupted by displacement and poverty are protected, rebuilt and made self-reliant.

Our core values

01 **Love.** Love is the reason the Foundation exists before it is a value we practise. We serve because every person carries a worth that displacement and poverty cannot take from them — not because a programme requires it, but because we are convinced of it.

02 **Kindness.** How we serve matters as much as what we deliver. A family that has lost its home is owed patience and gentleness, not efficiency alone, so kindness governs the manner of every interaction, from the Board to the field.

03 **Solidarity.** We work with the people we serve as partners and equals. They understand their communities better than any outsider, so our efforts grow from their views and ideas — we listen, we learn, and we build solutions together.

04 **Social justice.** We act with urgency. We cannot be patient while people endure preventable hardship, so we press for both immediate relief and the deeper changes that address its causes.

05 **Need-led service.** Our programmes are determined solely by need — not by status, ethnicity, gender, religion or outside interest. We recognise that poverty has many faces and respond to all of them.

06 **Commitment.** Real progress demands more than sympathy; it demands commitment and, at times, self-sacrifice. We hold ourselves to that standard in everything we deliver.

07 **Independence.** We work for the people of our society and no one else. We partner widely but remain independent of political, economic, religious and social interests, so the people we serve are never used to promote causes that are not their own.

08 **Hope & strength.** We draw our energy from a realistic, undying hope for a better tomorrow — and from the skill and resourcefulness of the people we serve, which we make the foundation of every programme.

From values to practice. Values that cannot be tested are decoration. *Kindness* is why our conduct standards govern tone and patience, not only outcomes. Our commitment to *solidarity* is why community consultation opens every intervention. *Need-led service* is why selection is scored against a written sheet and verified in the community rather than made by referral. *Independence* is why we maintain a conflicts of interest register. Section 19 sets out how we hold ourselves to these in practice.

05 · CONTEXT

The Need We Address

Nigeria hosts one of the largest internally displaced populations in the world. The figures below are drawn from the International Organization for Migration's Displacement Tracking Matrix, the standard reference for displacement data in Nigeria.

2.33m
IDPs in the north-east, Round 51

1.38m
IDPs across ten north-central & north-west states

56%
of north-east IDPs live in host communities, not camps

2.25m
returnees recorded in the north-east

Sources: IOM DTM Nigeria, North-East Displacement Report Round 51 (assessment September–October 2025) — 2,333,190 IDPs in 478,229 households, of whom 1,300,127 (56%) were in host communities and 912,881 (39%) in camps or camp-like settings; and DTM North-Central & North-West Site Assessment Round 18 (October 2025) — 1,378,124 IDPs across Benue, Kano, Kaduna, Katsina, Kogi, Niger, Nasarawa, Plateau, Sokoto and Zamfara.

What these numbers mean for programming

THE FINDING	THE IMPLICATION FOR HOW WE WORK
The majority of displaced people are not in camps. In the north-east, 56 per cent live in host communities.	Camp-based delivery alone reaches a minority. Programmes must work in host communities and urban settings, where needs are less visible and services are shared with residents already under strain.
Displacement affects the middle belt, not only the north-east. Nasarawa is among the ten north-central and north-west states assessed.	Our footprint in the FCT and Keffi sits inside a genuine displacement geography, not adjacent to one.
Return and resettlement are now major movements. Over two million returnees were recorded in the north-east alone.	Moving is not the end of displacement. Households need shelter, schooling, documentation and a livelihood in the place they arrive — the basis of our durable-solutions work.
Displacement is protracted, not temporary. Populations have remained broadly stable across successive assessment rounds.	Children are losing years of schooling, not weeks. Recovery programming must be designed for duration, not for emergency alone.

Behind the figures

Displaced families in Nigeria commonly face overcrowded shelter, food shortages, poor sanitation, limited healthcare and broken access to schooling. Protection risks are significant: displaced people face heightened exposure to extortion, gender-based violence, exploitation and trafficking, alongside psychosocial needs intensified by loss and prolonged uncertainty. Schools in affected areas have been used as displacement sites, and insecurity has caused repeated closures.

The consequences compound. A child out of school for three years does not simply resume where they stopped. A trader who lost her stock loses her customers, then her credit, then her standing. A family whose right to occupy their shelter is undocumented cannot safely invest in it. **It is into these compounding gaps that the Foundation directs its work** — and it is why our three pillars are designed to be used together rather than in isolation.

06 · BENEFICIARIES

Who We Serve

The Foundation exists first and foremost for internally displaced persons — Nigerians forced from their homes by conflict, insurgency, banditry and disaster who, unlike refugees, remain inside their own country and often fall through the gaps in formal protection. Around this core, we serve the wider community of indigent and vulnerable Nigerians whose circumstances share the same roots in poverty and exclusion.

GROUP	DEFINITION	PRIMARY PROGRAMMES
Internally displaced persons	Displaced children of school age, and displaced adults needing livelihoods, shelter and protection. Our primary focus.	All three pillars
Vulnerable children & youth	Out-of-school children, orphans and young people in under-served communities who lack access to education and opportunity.	Education & Skills
Women & widows	Women and female-headed households facing economic exclusion, supported through skills, capital, savings and rights awareness.	Livelihoods; Protection
Families in poverty	Indigent and rural families unable to meet basic needs for food, shelter, water and healthcare.	Shelter, WASH & Protection
Persons with disability	People facing barriers to education, healthcare, employment and mobility — supported to participate fully and with dignity.	All three pillars
Host & affected communities	Communities absorbing displaced populations, and those recovering from conflict and disaster.	WASH; Wellbeing; Durable Solutions

How we select

We act according to **need** — not status, ethnicity, gender, religion, politics or any other interest. Selection follows a consistent process across every programme:

01 **Community consultation first.** No programme begins without listening to the community it will serve, and to the people who will be affected by it.

02 **Written scoring.** Candidates are assessed against a documented vulnerability scoring sheet, not by impression. **A referral alone is never a route into a programme.**

03 **Verification.** Circumstances are verified in the community, and where relevant at the household, with the consent of the family.

04 **Priority within need.** Where demand exceeds capacity we give priority to displaced households, female-headed households, persons with disability, older people living alone and families with young children.

05 **Recorded decisions.** Selection outcomes and their reasons are documented, so that decisions can be reviewed and challenged.

> **A COMMITMENT ON CONDUCT**
>
> No payment, favour or relationship is ever a condition of receiving support from the Foundation, and no support is ever conditional on a person appearing in our photography, films or fundraising material. This is stated to every community we work with, and any breach is treated as a serious disciplinary matter.

07 · OUR LOGIC

Our Theory of Change

We follow a simple, repeatable method: **identify needs, provide support, and create lasting impact.** We assess each community to understand its most urgent challenges, deliver targeted programmes on the ground, and build toward solutions that outlast any single project.

INPUTS	ACTIVITIES	OUTPUTS	OUTCOMES	IMPACT
• Programme funding • Trained team and volunteers • Partner capability • Community relationships • Legal and technical expertise • Safeguarding systems	• Needs assessment and consultation • Enrolment and catch-up learning • Skills, capital and mentoring • Shelter repair and construction • Legal advice and documentation • Health and wellbeing outreach	• Children enrolled • Adults trained and capitalised • Shelters completed to standard • Households documented • Communities reached	• Children retained and progressing • Enterprises still trading at 12 months • Households securely housed • Rights and tenure protected • Improved wellbeing	• Self-reliant households • Dignity restored • Poverty reduced • Resilient communities

From outputs to outcomes

The distinction between the fourth and third columns above is the most important one in this document. An **output** is what we did: a fee paid, a grant disbursed, a roof repaired. An **outcome** is what changed: a child still in school at the end of the year, a business still trading twelve months later, a family still housed and secure. Outputs are easy to count and easy to inflate. Outcomes are harder, slower and more honest — and they are what we are building our monitoring framework to capture.

> *We measure not only how much relief was delivered, but whether children stayed in school, whether adults sustained an income, and whether families remained housed and healthy.*

The assumptions we test

A theory of change that carries no assumptions is not a theory; it is a wish. Ours rests on four, each of which we test rather than presume:

ASSUMPTION	HOW WE TEST IT
That school places exist and partner schools will honour fee agreements	Written place commitments secured before a cohort is enrolled; payment against invoice, per term
That a market exists for what the people we train produce or sell	Demand verified before a trade is selected; buyer linkage treated as part of the programme
That households can remain where we invest in their shelter	Right to remain verified *before* shelter works begin — the reason Protection is paired with Shelter
That support reaches those most in need	Written scoring, community verification, and recorded selection decisions open to challenge

08 · WHAT WE DO

Our Programme Portfolio

Our work rests on three pillars, represented in the Foundation's logo by the open book, the lightbulb and the house. Together they form a continuum of care: **educate the mind, equip the hands, secure the home.**

1 · Education & Skills

Educate the mind

- Learning Access & Retention (Train a Child)
- Synia Scholars Fund
- Youth Skills & Employability

2 · Livelihoods & Economic Inclusion

Equip the hands

- Enterprise Development
- Savings & Financial Inclusion
- Women's Economic Empowerment

3 · Shelter, WASH & Protection

Secure the home

- Safe Shelter
- Water, Sanitation & Hygiene
- Emergency Response & Household Recovery
- Protection & Rights

The whole portfolio, and what is operating today

PILLAR	PROGRAMME	STATUS	IN ONE LINE
Education & Skills	**Learning Access & Retention** Train a Child	RUNNING NOW	Gets out-of-school children back into school, and keeps them there
	Synia Scholars Fund	IN SET-UP	Scholarships for senior secondary and tertiary study
	Youth Skills & Employability	PLANNED	Trade skills and apprenticeships that end in a real job
Livelihoods & Economic Inclusion	**Enterprise Development** Start · Grow · Scale	RUNNING NOW	Skills, staged capital and mentoring to build a business that lasts
	Savings & Financial Inclusion	PLANNED	Small savings groups that keep working after we leave
	Women's Economic Empowerment	PLANNED	Targeted economic support for women and female-headed households
Shelter, WASH & Protection	**Safe Shelter**	RUNNING NOW	Repairs, upgrades and builds homes to a written safety standard
	Water, Sanitation & Hygiene	PLANNED	Clean water, safe toilets and hygiene, built to keep working
	Emergency Response & Household Recovery	PLANNED	Essential items, cash or vouchers, and support through recovery
	Protection & Rights	PLANNED	Legal help, documents, and the right to stay in a rebuilt home
Across all pillars	**Community Wellbeing & Mental Health** MindCheck	PLANNED	Health and mental-health outreach, and early access to support
	Durable Solutions & Resettlement Support	PLANNED	Accompanies households through relocation and settling

WHY WE PUBLISH WHAT IS NOT YET RUNNING

It would be easy to present twelve programmes and let a reader assume all twelve are operating. We would rather state plainly that three are running today, one is in set-up, and the remainder are scheduled. An organisation that presents its plans as its achievements should not be trusted with its achievements either. Programmes move to *Running now* only when they have a written model, a named owner, a unit cost and an indicator set.

09 · PILLAR ONE

Education & Skills

Educate the mind

Displacement takes children out of school, often for years. This pillar exists to put them back in, keep them there, and carry those who can go further as far as they are able to go.

Learning Access & Retention Programme

Known publicly as *Train a Child* · Flagship **RUNNING NOW**

WHAT IT DOES

Identifies children who are out of school and brings them back. Where a child has missed too much to rejoin their year group, a catch-up learning block places them at the right level. We then cover fees and levies, uniform, books and examination costs, and follow up every term to confirm the child is attending.

WHO IT IS FOR

Displaced and indigent children who have never attended school, who have dropped out, or who are enrolled but at risk of leaving for reasons of cost, distance, caring duties or menstrual health. Support for girls to remain in school — delivered as *Pad A Girl* — sits within this programme.

WHAT SUCCESS LOOKS LIKE

The child is still in school at the end of the academic year and progresses to the next grade — not simply that a fee was paid.

DELIVERY

Through written partnership agreements with schools, including Covenant Academy from September 2026, and with state education authorities for placement recognition.

Synia Scholars Fund

Scholarships beyond basic education **IN SET-UP**

WHAT IT DOES

Funds senior secondary and tertiary study for students with the ability but not the means. Awards are made by a selection panel against published criteria, and the money is held and accounted for separately from general funds so that donors can see exactly where their gift went.

GOVERNANCE

The Fund will not be promoted externally until a fund agreement, published need-based selection criteria, a selection panel and ring-fenced accounting are in place. Naming a thing a *Fund* creates obligations, and we intend to meet them before we fundraise.

WHAT SUCCESS LOOKS LIKE

Scholars complete their course and qualify — not merely that they enrolled.

Youth Skills & Employability Programme

Trade skills and a route into work **PLANNED**

WHAT IT DOES

Practical trade and vocational training for young people, paired with apprenticeships and active help finding work. Training that leads nowhere is training wasted, so placement is built into the programme rather than left to chance.

WHO IT IS FOR

Young people aged approximately 15 to 24, particularly those who left school without a qualification.

WHAT SUCCESS LOOKS LIKE

The young person is certified *and* in work.

Where education ends and livelihoods begin. If the measured outcome is **learning or certification**, the person is supported under Pillar One. If the measured outcome is **income or enterprise**, they move to Pillar Two. The rule is simple, it is applied consistently, and it prevents the same person being counted twice in our reported figures.

10 · PILLAR TWO

Livelihoods & Economic Inclusion

Equip the hands

Relief meets today's need; an income meets next year's. This pillar helps adults who have lost their livelihood to build one that holds — and then to stop needing us.

Enterprise Development Programme

Flagship, delivered in three tiers **RUNNING NOW**

WHAT IT DOES

Business and trade skills training, followed by a grant or asset package to begin trading, six months of mentoring, and introductions to actual buyers. Grants are released in stages against agreed milestones rather than as a single lump sum — a control that protects the funds and the participant alike.

THE THREE TIERS

Start — for those with no business or trading under six months: skills, seed capital, savings group entry. **Grow** — working capital, pricing and record-keeping, buyer linkage. **Scale** — growth capital, formalisation support and aggregation for those employing others. A participant progresses when ready and is never enrolled in two tiers at once.

WHO IT IS FOR

Displaced and indigent adults aged 18 and above, with priority to female-headed households, relocated households and persons with disability. We do not describe this programme as an accelerator, and we do not use the language of investment readiness — that vocabulary draws a programme away from the households it exists to serve.

WHAT SUCCESS LOOKS LIKE

The enterprise is still trading twelve months later, and the household is earning measurably more than at baseline.

Savings & Financial Inclusion Programme

Community savings groups **PLANNED**

WHAT IT DOES

Brings people into small savings groups where members save regularly, borrow from a shared pool and build a cushion against shock. It is among the most evidence-backed and lowest-cost livelihoods interventions available, and it continues working long after facilitation ends.

WHAT SUCCESS LOOKS LIKE

Members hold real savings and can absorb an illness or a bad month without selling the tools of their trade.

Women's Economic Empowerment Programme

Targeted support for women and female-headed households **PLANNED**

WHAT IT DOES

Skills, assets, market access and rights awareness aimed specifically at women facing economic exclusion, including widows and women displaced with dependent children.

AN IMPORTANT QUALIFICATION

This programme exists to go further for women — not to excuse the others. Every programme in the portfolio carries a gender commitment, monitored quarterly, so that inclusion is not confined to a single line in the budget.

11 · PILLAR THREE

Shelter, WASH & Protection

Secure the home

A safe home is the floor everything else stands on. This pillar covers the roof over a family's head, the water they drink, the help they need in a crisis — and their right to remain where they have rebuilt.

Safe Shelter Programme

Flagship RUNNING NOW

WHAT IT DOES

Repairs and upgrades shelter that is leaking, unsafe or offers no privacy; builds transitional shelter where none exists; and provides household kits. Every shelter is assessed against a written minimum standard derived from Sphere before and after the work, then re-inspected at three and twelve months.

HOW WE WORK

Households contribute their own labour wherever able — homes people helped build are homes people maintain. Where a household cannot contribute, that is recorded as a reason, never treated as ineligibility. Technical and engineering capacity is partner-supplied.

WHAT SUCCESS LOOKS LIKE

The shelter meets the standard on re-inspection and the family is still living in it a year later.

Water, Sanitation & Hygiene (WASH) Programme

Clean water and safe sanitation PLANNED

WHAT IT DOES

Access to clean water, safe toilets, handwashing facilities and hygiene education, delivered with specialist technical partners. We budget for keeping facilities working — operations and maintenance — not only for installing them.

WHAT SUCCESS LOOKS LIKE

Facilities still functioning a year on, and fewer preventable illnesses in the community.

Emergency Response & Household Recovery Programme

Help in the first days, and the months after PLANNED

WHAT IT DOES

Essential household items immediately after a crisis and — where markets are functioning — cash or vouchers, so families can buy what they most need rather than what we assumed they needed. Support continues through the months of recovery.

WHAT SUCCESS LOOKS LIKE

The household meets its basic needs without selling the assets it will need to recover.

Protection & Rights Programme

Legal help, documents, and the right to remain PLANNED

WHAT IT DOES

Displaced people frequently lose their papers along with their homes — and without papers they cannot enrol a child, claim what they are owed or prove where they live. The programme provides legal advice and assistance, help recovering identity and civil documents, advice on housing, land and property rights so families are not evicted from homes they have rebuilt, and referral pathways to specialist services for anyone at risk.

WHY IT MATTERS TO US

The Foundation grew out of legal research into the protection of displaced persons, and is advised by a Managing Partner with a long pro-bono record. This is the work we were established to do. It is also why we verify a family's right to remain *before* investing in their shelter — improving a structure a household is later evicted from converts a grant into a loss.

FRAMEWORK

Anchored to the African Union's Kampala Convention on the protection and assistance of internally displaced persons, and to Nigeria's national policy on internal displacement.

12 · ACROSS ALL PILLARS

Running Through Everything

Two programmes are not confined to a single pillar. They support all three, and they are how we meet people before a programme begins and stay with them after it ends.

Community Wellbeing & Mental Health

Known publicly as *MindCheck* PLANNED — FORMALISING WORK ALREADY UNDER WAY

WHAT IT DOES

Health and medical outreaches, mental-health awareness and counselling, community road walks, and the MindCheck platform — a free, confidential way for someone to assess their wellbeing and reach support early, without stigma.

WHY IT IS BEING FORMALISED

This is among the longest-running work we do, and until now it has operated without its own budget line, indicators or named owner. Work that is described as cross-cutting but left unmanaged is not integrated — it is simply unowned. We are giving it the structure it has earned.

WHY IT SITS ACROSS EVERYTHING

It is how we build trust in a community before a programme begins, and how we keep dignity and wellbeing at the centre of education, livelihoods and shelter alike.

Durable Solutions & Resettlement Support

Support for households being resettled PLANNED

WHAT IT DOES

Many displaced families in and around the Federal Capital Territory are being relocated to resettlement sites, including in Nasarawa and Keffi. Moving is not the end of displacement; it is the beginning of settling. This programme accompanies households through that transition — shelter, schooling, documentation and a livelihood in the new place.

WHY WE ARE PLACED TO DELIVER IT

We already operate along this corridor. Urban and non-camp displacement, and durable solutions for relocated households, is an area of real need that comparatively few organisations cover.

SAFEGUARDING ALSO RUNS THROUGH EVERYTHING

Every person delivering our work is vetted and bound by a code of conduct; no child is ever met alone; and a plain-language route to raise a concern is displayed wherever we work. A programme does not begin until this is in place. Safeguarding is not a section of our plan — it is a condition of operating. Section 19 sets this out in full.

13 · FOOTPRINT

Where We Work

LOCATION	ROLE	WORK DELIVERED OR PLANNED
Federal Capital Territory Maitama, Durumi, New Kuchingoro	Head office and primary operational base	IDP medical outreach; Durumi camp learning-space work; needs assessment; durable-solutions focus
Nasarawa State Keffi	Principal community base	Girls' health and safeguarding campaigns; community mental-health outreach; leadership summit; support to women traders. A destination state in the FCT resettlement corridor.
Anambra State Nnewi, Oraifite	Founding location	The Foundation's first charity drive, delivered with the Rotary Club of Nigeria
Ogun State	Outreach location	Community health outreach and mental-wellbeing sessions
Lagos, Rivers & Oyo Lagos, Port Harcourt, Ibadan	Supporter and volunteer network	Community engagement and volunteer mobilisation

Why our footprint is where it is

The largest displaced populations in Nigeria are in the north-east and north-west. We do not currently operate there, and we say so plainly rather than implying national coverage we do not have.

What we do have is a position along the **FCT–Nasarawa–Keffi resettlement corridor**. Displaced families based in the Federal Capital Territory are being relocated to resettlement centres in states including Nasarawa, and the federal commission responsible has publicly identified funding as its principal constraint and appealed for partnerships with private sector and civil society actors. This is precisely where we already work and are already known.

> *Most displaced Nigerians do not live in camps. The response is weakest where displacement is least visible — in host communities, in cities, and among families who have been moved once already.*
>
> Which is where we have chosen to concentrate.

Our growth strategy is therefore **depth before breadth**: to become genuinely expert in urban and non-camp displacement and in post-relocation recovery along one corridor, rather than to claim a presence in many states we could not properly serve.

14 · METHOD

How We Work

Our operating principles

PRINCIPLE	WHAT IT MEANS IN PRACTICE
Listen first	Every intervention opens with community consultation. The classroom furniture project at Durumi began with an assessment and an agreement with camp coordinators, not with a decision made in Abuja.
Build local capability	Where a community holds the skill, we buy it there. Classroom furniture at Durumi is built by a carpenter living in the camp — the same expenditure creates a learning space and an income.
Design for measurement	Each programme has a written model: who it serves, the standard package, the cost per person, its indicators and its exit criteria. A programme without one is not launched.
Concentrate, don't spread	We would rather run a few programmes properly and prove they worked than run many and prove nothing. This is why nine of our twelve programmes are marked as planned rather than launched at once.
Plan the exit	Every programme defines what completion looks like. Support ends by a recorded route — completion, progression, graduation or handover — and is never simply allowed to lapse.
Report honestly	We publish what we can evidence and disclose what we cannot. Where a figure is not yet verified, we describe the work rather than quantify it.

The strength of partnership

We do not believe the change we seek can be created alone, and we do not try. By joining forces with health bodies, schools, mental-health organisations, service clubs, fellow foundations, government agencies and UN civil-society focal points, we reach further, deliver deeper expertise and multiply the value of every naira raised.

A road walk becomes a district-wide conversation; a medical outreach becomes a full clinic; a school visit becomes a safeguarding programme. Each partner brings capability we alone would take years to build — and in return we offer trusted, community-rooted access to the people who need help most. **Collaboration is not a supporting tactic; it is the engine of our impact.**

Standards we build toward

In professionalising, we study how the most respected foundations — global and African — are built and run, and translate those lessons to our own stage of growth:

- **Focus and measurement** — concentrate on a few problems and prove the numbers, rather than spreading thin.
- **Inclusion by design** — build programmes that reach women, displaced people and those with disabilities from the outset, rather than adding them later.
- **Systematise for scale** — give each programme clear unit economics, so that it can grow reliably and be costed honestly to a funder.
- **Beyond charity** — pair relief with advocacy and systemic change to address the root causes of poverty and displacement.

The Synia Journey

From a single charity drive to a multi-programme foundation. Early outreach built the trust and access on which our three pillars now stand.

2018

Foundation established

Founded in December by Mmaobi Nwafor-Orizu, inspired by her law thesis on the protection of persons displaced by conflict and disaster, and registered with the Corporate Affairs Commission.

2019

Charity Drive — our first programme

On 5 January, with the Rotary Club of Nigeria (Nnewi), we reached a home for the needy in Oraifite with clothing, funds and food items.

2019

The Valentine Special

An awareness road walk across Keffi, Nasarawa State, with donations to motherless-babies' homes — our first public campaign.

2020

The Love Initiative — IDP medical outreach

A major medical outreach at New Kuchingoro IDP camp, FCT, with Sam Empowerment Foundation — testing, maternal supplements, birthing kits and consultations.

2021

Diabetes outreach

Community screening and health education delivered with the Kelvin Oluchi Diabetes Foundation.

2025

Pad A Girl campaign

On 22 May, with Deborah Counselling Consult, Pad A Girl reached ECWA School, Keffi — health education, safeguarding sensitisation, and distribution of pads and books.

2025

Ogun community health outreach

A general health outreach with SpeakOut closing out the year — health checks, education and wellbeing conversations.

2026 — Into Programmes

2026 is the year the Foundation moved from campaigns to structured programmes — reviewing its portfolio, writing programme models, and opening its first school partnership.

2026

Community Mental Health Road Walk

On 19 January, with students of the College of Health Science and Technology, Keffi, volunteers took wellbeing education into the streets.

2026

Mind Check pilot & MindCheck App launch

On 21 January, with SpeakOut, we launched the MindCheck App — a free, confidential platform to assess wellbeing and reach support early.

2026

SAF Leadership Development Summit

On "Strategic Leadership in a Changing World", attended by representatives of the Emir of Keffi.

2026

Love on the Street

On 20 May, the founder's birthday was marked with service rather than celebration — supporting women traders in Keffi and honouring security personnel.

2026

Durumi IDP camp — assessment and learning spaces

A multi-sector needs assessment at Durumi camp, and agreement with coordinators on a classroom furniture project built by a carpenter living in the camp.

2026

Professionalising the Foundation

A strategic review of the portfolio, a refreshed three-pillar architecture, written programme models, and the launch of Learning Access & Retention with Covenant Academy.

16 · DELIVERY

Track Record

Since 2018 we have moved from family-and-friends donations to structured, partner-led delivery. Our early projects built the relationships and credibility on which our larger programmes are now being designed.

HOW TO READ THIS RECORD

Most of the projects below are **community outreaches** — health, dignity and relief campaigns run with partners. That is an accurate picture of our first seven years, and it was deliberate. Outreach is how a foundation of our size earns trust and access in a community before it asks that community to enrol its children in a programme or accept a shelter assessment. **It is how we work, not what we are for.** Our mandate is the three pillars set out in Section 08, and from the 2026–27 year our reporting shifts to what those pillar programmes deliver.

YEAR	PROJECT	PARTNER	TYPE	DELIVERED
2019	**Charity Drive**	Rotary Club of Nigeria (Nnewi)	Relief	Clothing, funds and food to a home for the needy in Oraifite
2019	**The Valentine Special**	—	Community outreach	Awareness walk across Keffi, with donations to motherless-babies' homes
2020	**The Love Initiative**	Sam Empowerment Foundation	**Displacement**	Medical outreach for IDPs at New Kuchingoro camp — testing, treatment, maternal care, consultations
2021	**Diabetes Outreach**	Kelvin Oluchi Diabetes Foundation	Community outreach	Community screening and health education
2025	**Pad A Girl**	Deborah Counselling Consult; SpeakOut	**Education**	Menstrual health, dignity and safeguarding at ECWA School, Keffi; pads and educational books distributed
2025	**Ogun Health Outreach**	SpeakOut Mental Outreach	Community outreach	Health checks, education and wellbeing sessions
2026	**Mental Health Road Walk**	Speak-Out; College of Health Science & Tech	Community outreach	Community-wide awareness across Keffi with student volunteers
2026	**Mind Check & MindCheck App**	SpeakOut Mental Health Outreach	Community outreach	Pilot and launch of a free, confidential wellbeing platform
2026	**Leadership Development Summit**	—	Youth & skills	Youth leadership summit on ethical leadership and emotional intelligence
2026	**Love on the Street**	—	Livelihoods	Support for vulnerable women traders and security personnel in Keffi

A NOTE ON MEASUREMENT, STATED PLAINLY

We report our reach honestly and conservatively. The figures in this profile are drawn from project records and are deliberately conservative where records are incomplete.

We are candid that, until recently, our reporting captured *outputs* — what we delivered — rather than *outcomes* — what changed as a result. That is a limitation, not an achievement, and it is the single thing we are working hardest to correct. From the 2026–27 academic year, figures published in this profile will be backed by project-level data with sources and dates. We would rather publish a smaller number we can defend than a larger one we cannot.

17 · EVIDENCE

Measuring What Matters

Monitoring, evaluation, accountability and learning is being built into the Foundation as a system, not added as a report at the end of a grant. This section sets out what we measure and how.

What each programme must have before it launches

01 **A written programme model** — purpose, target group, theory of change, standard package, unit cost, indicators and exit criteria, signed off by the Board.

02 **A named owner** accountable for the numbers being real and current, not for them being flattering.

03 **A baseline.** Without a baseline at enrolment, change cannot be claimed at all — the most frequent and most costly omission in first-time programming.

04 **A small indicator set** — typically three to five, distinguishing outputs from outcomes.

05 **Defined exit criteria**, so that completion is a status we record rather than a contact that lapses.

Illustrative indicators by pillar

PILLAR	OUTPUT — WHAT WE DID	OUTCOME — WHAT CHANGED
Education & Skills	Children assessed, enrolled or re-enrolled; terms of support delivered	Retention to end of academic year; attendance above threshold; transition to the next grade; girls retained across the year
Livelihoods	Participants trained; grants disbursed; savings groups formed; mentoring sessions delivered	Enterprises still trading at 6 and 12 months; median income change against baseline; active savings balance; repeat buyers secured
Shelter, WASH & Protection	Shelters assessed and completed; kits distributed; occupancy documented	Shelters meeting standard on re-inspection; households reporting improved safety and privacy; occupancy retained at 12 months

All indicators are disaggregated by sex, displacement status, disability and age group. Attendance and completion are verified by physical visit at least once per term — administrative records alone are not sufficient evidence for a donor report or for us.

Accountability to the people we serve

Measurement that reports only upward to funders is incomplete. We are establishing a **beneficiary feedback and complaints mechanism** so that the people in our programmes can tell us when something is wrong, in plain language, without fear and without going through the person whose conduct they may be questioning. Findings are reported to the Board, and we intend to publish what we learn — including where a programme did not work.

> **Our current position, stated openly.** As at July 2026 the monitoring framework is being introduced rather than long established, and the Foundation has not yet published audited accounts or commissioned an external evaluation. Both are in our roadmap at Section 23. We set this out here because a funder will discover it in due diligence, and it is better that they read it from us.

Leadership & Governance

The Foundation is led by a founder-chaired Board of Trustees, which draws on specialist advisers in law, human resources and media sitting at Board level, and is delivered by an executive team responsible for day-to-day operations and communications, supported by ambassadors and volunteers.

Board of Trustees

NAME	ROLE	BACKGROUND
Mmaobi Nwafor-Orizu	Founder & Chair, Board of Trustees	Lawyer (LLM, International Economic Law, Queen Mary University of London; ACIArb). Founded the Foundation to address the plight of displaced and indigent Nigerians through education and empowerment.
Henry Leonard	Legal Adviser	Managing Partner at Leonard & Nzom; provides legal counsel and holds a long record of pro-bono service to indigent clients in Nigeria and the United Kingdom.
Chinasa Ijeruh Fabian	Human Resources Adviser	Chartered HR professional (MCIPD, SPHRi, ACIPM) with over fifteen years' experience across people and organisational development. Advises the Board on people strategy, structure and safeguarding in employment.
Sariki Abungwo	Media Strategist Adviser	UK-based entrepreneur, business coach and media strategist. Advises the Board on media strategy, positioning and the Foundation's reach beyond Nigeria.

Executive team

NAME	ROLE	BACKGROUND
Amos Endem Rejoice	Chief Operations Officer	Operations and administrative lead, responsible for day-to-day delivery and the build-out of the Foundation's operating systems.
Offorka N. Jerry	Public Relations Officer	Communications lead and certified mental-health advocate; founder of the Speak Out mental-health initiative.

How decisions are made

BODY	RESPONSIBILITY
Board of Trustees	Strategy, programme approval, policy adoption, financial oversight and risk. Programmes may not launch, and programme models may not be adopted, without Board sign-off.
Executive team	Day-to-day delivery, programme management, and operational control within Board-approved budgets and policies.
Programme owners	Named accountability for a single programme — its model, its data and its exit decisions.
Advisers to the Board	Specialist counsel at Board level in law, human resources and media strategy, informing decisions without executive responsibility for delivery.

Strengthening our governance

We are candid that governance in a founder-led organisation requires deliberate strengthening, and that funders are right to examine it. The Board has committed to the following:

COMMITMENT	STATUS
Recruit two to three independent Trustees	Agreed — in progress
Appoint a Treasurer or finance lead	Agreed — in progress
Establish a Finance & Audit sub-committee with independent membership	Agreed — in progress
Maintain a conflicts of interest register with disclosure and recusal	Agreed — in progress
Plan a transition from Founder-Chair to an independent Chair over three to five years	Agreed in principle

19 · OUR OBLIGATIONS

Accountability & Safeguarding

We work with children, with displaced families and with people in circumstances of acute vulnerability. That imposes obligations which come before programme delivery, before growth and before fundraising.

OUR SAFEGUARDING COMMITMENT

The Foundation is committed to the protection of children, vulnerable adults and every person who comes into contact with our work. **No programme begins delivery before our Safeguarding Policy is adopted and in force**, and no exception to this is permitted for any reason, including funding deadlines.

What this means in practice

CONTROL	REQUIREMENT
Vetting	All staff, volunteers, tutors, mobilisers and partner personnel in contact with children are vetted and sign a code of conduct held on file.
Two-adult rule	No unaccompanied one-to-one contact between an adult and a child.
Consent for images	Written caregiver consent before any child is photographed or filmed, including in wide shots. A child's full name is never published alongside their image.
No conditionality	Support is never conditional on appearing in photography, films or fundraising material, and anyone may decline without consequence. Consent may be withdrawn.
Reporting route	A plain-language complaints and reporting route is displayed wherever we work, with a named safeguarding focal point known to schools, partners and communities.
Partners bound too	Every partner holding contact with children is covered by our safeguarding requirements as a condition of the partnership.

Policies

POLICY	STATUS	PURPOSE
Safeguarding	First priority — in adoption	Protection of children, vulnerable adults and participants
Code of conduct	In adoption	Standards of behaviour for everyone acting in our name
Financial controls & procurement	In development	Budget approval, payment authorisation, documented procurement, monthly review
Conflict of interest & ethics	In development	Disclosure and recusal, to keep decisions clean and credible
Complaints & feedback	In development	How anyone raises a concern, and what happens next
Data protection	In development	Handling of personal data under the Nigeria Data Protection Act 2023
Risk management	In development	A live register of key risks, owners and mitigations

Independence

We partner widely but remain independent of political, economic, religious and social interests. The people we serve are never used to promote causes that are not their own, and no partnership or donation confers influence over who we select or what we say. Where a conflict of interest arises, it is disclosed and the affected person recuses themselves from the decision.

20 · STEWARDSHIP

Financial Stewardship

Every naira entrusted to the Foundation belongs to the people we serve. Our financial approach is built on three commitments: control before scale, restriction honoured, and transparency by default.

Controls

CONTROL	HOW IT WORKS
Budget approval	Programme budgets are approved by the Board before expenditure is committed.
Payment authorisation	Defined authorisation thresholds, with separation between the person requesting a payment and the person approving it.
Documented procurement	Written quotations above threshold, and separation between specifying goods and purchasing them.
Staged disbursement	Grants to participants are released against milestones, not as lump sums, and no one both selects a participant and releases their funds.
Signed records	Distribution lists, receipts and delivery records retained for every item issued.
Monthly review	Management accounts reviewed monthly against budget.

Restricted funds

Where a donor gives for a specific purpose, that restriction is honoured absolutely. The Synia Scholars Fund will operate as a ring-fenced fund with its own agreement, published selection criteria, separate accounting and an annual statement to its donors. We will not promote it externally until that architecture exists — because the word *Fund* creates an obligation, and an obligation we cannot yet meet is a liability rather than an asset.

Unit economics

Each flagship programme carries a documented cost per participant, built up from its standard package and its share of programme support costs. We publish the cost per *outcome* as well as per participant — the cost per child retained to year end, or per enterprise still trading at twelve months — because that is the figure that prices what actually changed. Unit costs are re-priced at least twice a year and every figure is dated, since inflation renders an unrevised cost misleading within a year.

What we will publish

DISCLOSURE	COMMITMENT
Annual report and accounts	From the next full financial year
Independently audited accounts	Target: two consecutive years by 2028
Cost per beneficiary for each flagship	Once one full delivery cycle is complete
Programme-level results with sources and dates	From the 2026–27 academic year

> **Stated plainly.** The Foundation has not yet published audited accounts. We have moved from family-and-friends giving to structured, partner-led delivery, and the financial systems are being built to match. We would rather a prospective funder read that here than discover it in due diligence.

21 · RISK

Managing Risk

The Board maintains a live risk register. The principal risks we carry, and what we do about them, are set out below. We publish this because an organisation that cannot name its own risks is unlikely to be managing them.

RISK	EXPOSURE	MITIGATION
Safeguarding	We work with children and vulnerable adults. A failure here would be both an ethical and an existential reputational failure.	Policy adoption as a precondition of delivery; vetting; two-adult rule; consent discipline; reporting route; partner obligations
Security & access	Insecurity can restrict access to communities and endanger staff and participants.	Community-rooted delivery; local partners; movement decisions made locally; no activity where staff or participants would be placed at risk
Funding concentration	The wider funding environment has contracted sharply, and over-reliance on any single source would be fragile.	Diversification across individual, diaspora, corporate, institutional and partnership income; growth of recurring giving
Over-extension	Committing to more programmes than we can deliver would damage credibility and dilute quality.	Phased portfolio; only programmes with a written model launch; honest status labelling
Evidence deficit	Without outcome data we cannot prove impact or compete for institutional funding.	Baselines mandatory; monitoring framework; external evaluation planned
Key-person dependency	Concentration of relationships, knowledge and profile in the founder.	Independent Trustees; documented programme models; delegated programme ownership; leadership development
Tenure & investment	Improving shelter a household is later evicted from converts a grant into a loss.	Right to remain verified before shelter works; Protection paired with Shelter; written site permissions
Financial control	Weak controls in a growing organisation create exposure to error and to fraud.	Separation of duties; staged disbursement; documented procurement; Finance & Audit sub-committee; audit

22 · TOGETHER

Our Partners

Almost every project in our record was delivered alongside someone else. We multiply our impact by partnering rather than acting alone.

PILLAR	PARTNER	COLLABORATION
Education & Skills	**Covenant Academy**	School partner for the Learning Access & Retention Programme from September 2026
	Deborah Counselling Consult	Girls' health, safeguarding and the Pad A Girl campaign
	Nasarawa State College of Health	Education, awareness and empowerment for students
Displacement response	**Sam Empowerment Foundation**	Medical outreach for internally displaced persons at New Kuchingoro camp
	Rotary Club of Nigeria (Nnewi)	Community relief and charity drives
Community outreach cross-cutting	**SpeakOut Mental Health Outreach**	Community wellbeing awareness and the MindCheck platform
	CNU Medical Institute (USA)	Healthcare support and community-based initiatives
	Kelvin Oluchi Diabetes Foundation	Community health screening and education
	College of Health Science & Technology, Keffi	Student volunteers and community mobilisation

Partnerships we are pursuing

- **National Commission for Refugees, Migrants and Internally Displaced Persons** — a formal partnership on the FCT–Nasarawa–Keffi resettlement corridor.
- **UN agencies and country-based pooled funds** — as a national implementing partner, in line with localisation commitments.
- **State education and health authorities** — for placement recognition and service integration.
- **Corporate foundations and diaspora networks** — for programme funding and the Synia Scholars Fund.

> WHAT WE OFFER A PARTNER
>
> Credible, community-rooted access to displaced and indigent Nigerians; on-the-ground delivery in a corridor few organisations cover; documented programme models with defined costs and indicators; a commitment to honest reporting, including when results disappoint; and a safeguarding standard that applies to everyone acting in our name.

23 · ROADMAP

Strategic Priorities to 2029

Our strategy is deliberately sequenced. We are building the institutional foundations first, proving three flagship programmes second, and expanding the portfolio third — because a portfolio that outruns its systems eventually fails the people it was built for.

PHASE	PRIORITIES	TEST OF COMPLETION
Phase 1 to mid-2027	Adopt the Safeguarding Policy and code of conduct. Launch three flagships — Train a Child, Enterprise Development, Safe Shelter — each with a written model. Establish the Synia Scholars Fund architecture. Introduce the monitoring framework. Recruit independent Trustees and a finance lead.	All three flagships have a model, a unit cost, an indicator set and one completed delivery cycle with data
Phase 2 2027–2028	Launch Protection & Rights, Savings & Financial Inclusion, WASH, and Emergency Response & Household Recovery. Formalise the Community Wellbeing platform. Publish annual report and accounts. Register as a UN implementing partner and join relevant clusters.	Two years of audited accounts; one institutional grant delivered and reported on time; monitoring producing outcome data
Phase 3 2028–2029	Launch Youth Skills & Employability, Durable Solutions & Resettlement Support, and Women's Economic Empowerment at scale. Formalise the NCFRMI partnership. Commission an external evaluation. Build the country and regional model layer.	Published cost per beneficiary for each flagship; one external evaluation completed; formal federal or state partnership in place

What we are measuring ourselves against

In July 2026 we commissioned an independent strategic review of our programme architecture, which scored our portfolio at **52 out of 100** against the standard expected of an institutional-donor-ready organisation. We publish that number deliberately. The review identified a clear path to 75 within twelve months and to 90 within three years, and its recommendations form the roadmap above. We will re-run the same assessment and report the result.

> *We would rather be measured against a standard we have not yet reached than describe ourselves as having already arrived.*

24 · SUPPORT OUR MISSION

Work With Us

Every contribution — of money, time or expertise — powers real education, empowerment and relief for vulnerable communities. There are four ways to stand with the Foundation.

01 **Donate.** Fund a child's school year, a household's shelter repair, or a trader's start in business. One-off or recurring gifts, from ₦5,000 upward. Recurring giving matters more to us than any single total, because it lets us commit to a child for a full academic year.

02 **Partner.** Bring your organisation's resources, reach or technical expertise to a shared programme of work. Partnership is how we multiply our impact, and we welcome programme partners, funders, technical collaborators and institutional allies.

03 **Volunteer.** Give your time and skills in your own community and on our outreaches. Volunteers working with children are subject to vetting and a code of conduct.

04 **Become an ambassador.** Champion our mission and amplify its impact beyond borders.

If you are considering funding us

Each programme in this profile has a written model behind it — who it serves, what the standard package contains, what it costs per person, how it is measured and when support ends. We are glad to share the relevant model and to talk openly about what we can and cannot yet evidence. We would rather begin a funding relationship with an accurate picture than an impressive one.

> **WHAT A FUNDER CAN EXPECT FROM US**
>
> Programme models with defined costs and indicators · honest reporting, including where results disappoint · restricted funds honoured and separately accounted · a safeguarding standard binding on staff, volunteers and partners · and a named contact who will answer a difficult question directly.

25 · DETAILS

Contact & Legal Identity

CONTACT SYNIA AID FOUNDATION	
Head office	No. 34 Osun Crescent, Ancestor's Court, Maitama, FCT, Abuja, Nigeria
Email	info@syniafoundation.org
Telephone	+234 703 446 3791
24/7 hotline	+234 814 129 4061
Website	www.syniafoundation.org
Facebook & LinkedIn	@syniaaidfoundation
Instagram	@synia_aid_foundation
Office hours	Monday – Saturday, 8am – 6pm

LEGAL IDENTITY	
Registered name	Synia Aid Foundation
Legal form	Incorporated Trustees under the Companies and Allied Matters Act
Regulator	Corporate Affairs Commission, Federal Republic of Nigeria
Registration number	CAC/IT/NO 121882
Date of registration	December 2018
Registered office	Maitama, Federal Capital Territory, Abuja
Governing body	Board of Trustees

Raising a concern

Anyone — a participant, a member of a community we work in, a partner, a volunteer or a member of staff — may raise a concern about our work or the conduct of anyone acting in our name. Concerns may be raised by telephone, by email, or in person to our safeguarding focal point, and may be raised without going through the person whose conduct is in question. We will acknowledge, investigate and respond. **No one raising a concern in good faith will suffer any disadvantage, and no one's support will be affected.**

> **About this document.** Issued July 2026. This profile is reviewed annually and reissued as programmes move from planned to running and as our reporting matures. Nothing described here as planned should be taken as currently operating. Figures cited from external sources are referenced in the relevant section.



Hope for the Common Man

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